

Department Summary

Mission

The purpose of the Department of Parks and Recreation is to provide safe, satisfying and cost-effective recreational opportunities for the residents of and visitors to Maui County.

Countywide Outcome(s)

The Department of Parks and Recreation supports the following countywide outcome(s):

- An Efficient, Effective and Responsive Government
- Suitable Public Infrastructure
- A Prepared, Safe and Livable County
- A Healthy and Sustainable Community

At a Glance

Administration Program

- Serves Maui County's de facto population of approximately 206,685
- Oversees all safety training
- Provides personnel and budget oversight services
- Oversees all contracts and grants management

Permit and Enforcement Section

- Oversees and administers department permit process
- Receives over 10,000 park permit requests annually
- Provides enforcement of Parks property to ensure safety in Parks' facilities and grounds
- Permits and monitors Commercial Ocean Recreation Activities (CORA)

Aquatics Program

- Serves over 1.5 million pool users annually
- Provides lifeguard services to the nine County of Maui swimming pool facilities
- Serves over 5,000 Learn to Swim and Junior Lifeguard participants

Park Maintenance Program

- Maintains 145 Parks' facilities with 1,620 total acres
- Utilizes a Preventative Maintenance Plan to anticipate and manage maintenance needs in Parks' facilities and grounds

Planning and Development Program

- Manages over 60 active projects annually
- Ongoing discussions with developers regarding park requirements in various community developments
- Assesses community needs and priorities to update and maintain a comprehensive Parks Development Plan

Recreation and Support Services Program

- Serves over 3.8 million users for permitted sports activities and leisure programs
- Serves over 1 million individuals through use of community centers
- Provides daily, weekly and monthly maintenance of 145 Parks' facilities with 1,620 total acres

Play and Learn Sessions (PALS) Program

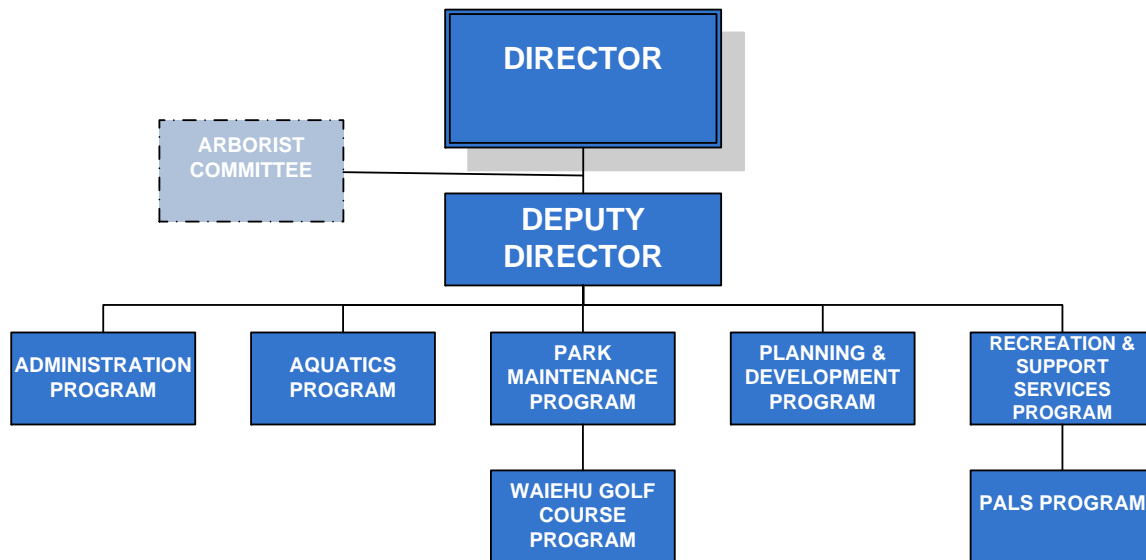
- Provides quality cultural and recreational programming for children ages 5 to 12 during the summer and intersession periods for all schools
- Serves approximately 2,805 children in Summer and Winter PALS sessions

Waiehu Golf Course Program

- Comprised of 179 acres with 115 additional acres in cultivation
- Offers an 18-hole golf course with 6,330 yards of men's tees

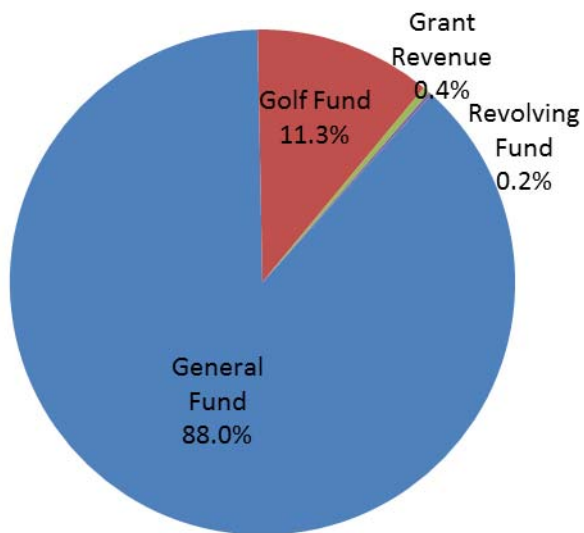
Department Summary

Organization Chart

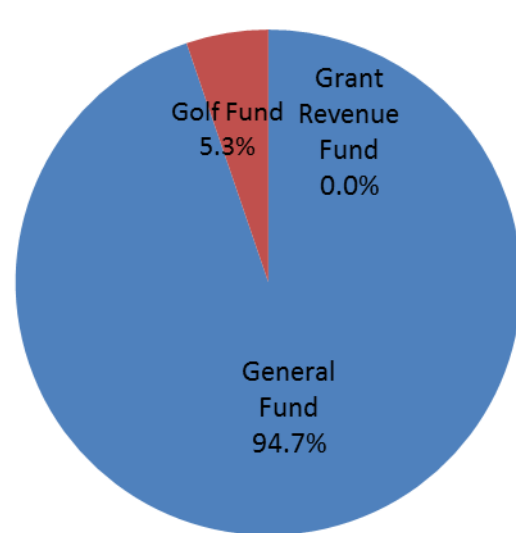


Department Budget Summary by Fund

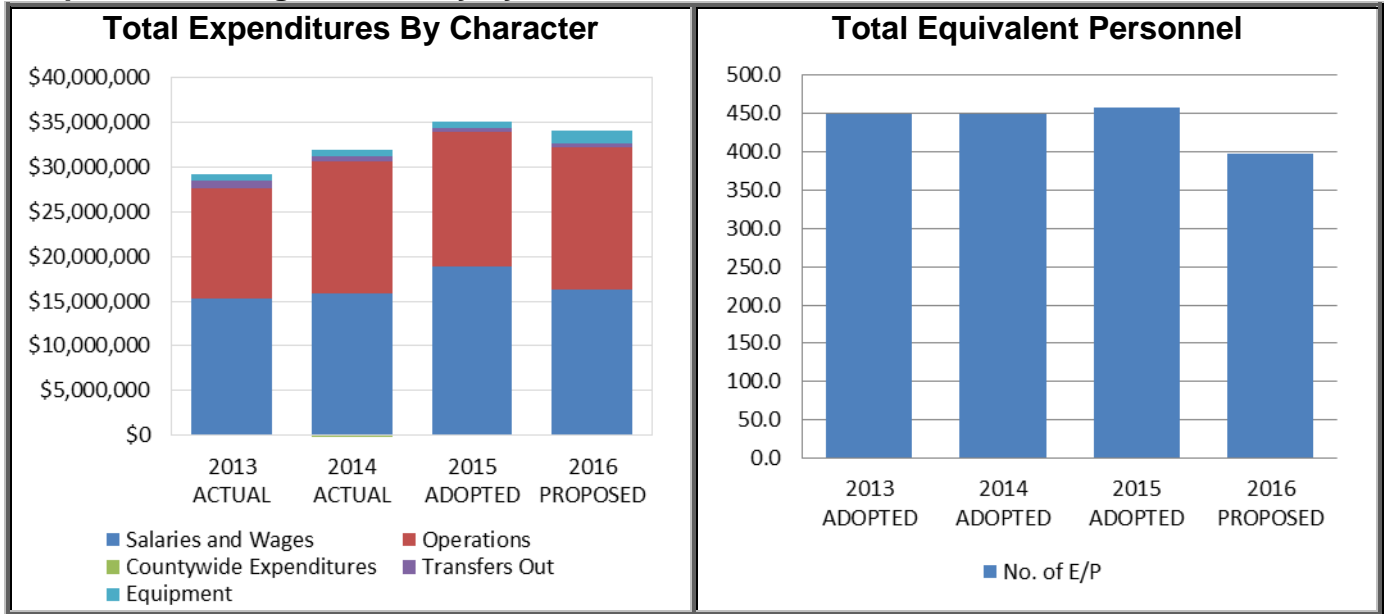
FY 2016 Total Expenditures



FY 2016 Total Equivalent Personnel



Department Summary

Department Budget Summary by Fiscal Year¹

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2013 ACTUAL	2014 ACTUAL	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$716,804	\$903,768	\$637,705	\$574,403	-\$63,302	-9.9%
WAGES & SALARIES	\$14,605,514	\$14,980,885	\$17,889,457	\$15,733,227	-\$2,156,230	-12.1%
FRINGES	\$0	\$0	\$299,073	\$0	-\$299,073	-100.0%
Salaries and Wages Total	\$15,322,317	\$15,884,653	\$18,826,235	\$16,307,630	-\$2,518,605	-13.4%
Operations						
INTERFUND COST RECLASSIFICATION	\$524,563	\$735,374	\$1,566,097	\$1,589,651	\$23,554	1.5%
MATERIALS & SUPPLIES	\$2,880,067	\$3,664,722	\$3,272,025	\$4,134,112	\$862,087	26.3%
OTHER COSTS	\$522,622	\$685,154	\$1,232,613	\$643,103	-\$589,510	-47.8%
SERVICES	\$3,771,359	\$5,019,811	\$3,835,156	\$4,458,816	\$623,660	16.3%
SPECIAL PROJECTS	\$178	-\$178	\$0	\$0	\$0	n/a
TRAVEL	\$71,193	\$121,394	\$64,608	\$67,430	\$2,822	4.4%
UTILITIES	\$4,532,718	\$4,449,044	\$5,095,420	\$5,030,698	-\$64,722	-1.3%
Operations Total	\$12,302,701	\$14,675,321	\$15,065,919	\$15,923,810	\$857,891	5.7%
Countywide Expenditures						
OTHER COSTS	\$0	-\$19,395	\$0	\$0	\$0	n/a
Countywide Expenditures Total	\$0	-\$19,395	\$0	\$0	\$0	n/a
Transfers Out						
GENERAL FUND	\$378,558	\$351,815	\$430,718	\$362,029	-\$68,689	-15.9%
SPECIAL REVENUE FUNDS	\$42,731	\$0	\$0	\$0	\$0	n/a
OTHER GOVERNMENTAL FUNDS	\$451,859	\$334,422	\$0	\$0	\$0	n/a
Transfers Out Total	\$873,148	\$686,237	\$430,718	\$362,029	-\$68,689	-15.9%

¹ Includes prior years' actual expenditures and FY 2015 appropriation for the Grant Revenues for the Aquatics and Revolving Fund for Planning and Development Programs; however, because these programs do not have FY 2016 appropriation from the Grant Revenue and Revolving Funds, no program summaries are presented for this fund type.

Department Summary

Expenditures Summary by Character & Object (Cont'd)

CHARACTER/ OBJECT DESCRIPTION	2013 ACTUAL	2014 ACTUAL	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Equipment						
LEASE PURCHASES	\$2,191	\$2,191	\$2,192	\$144,752	\$142,560	6503.6%
MACHINERY & EQUIPMENT	\$723,297	\$674,032	\$687,300	\$1,400,700	\$713,400	103.8%
Equipment Total	\$725,489	\$676,223	\$689,492	\$1,545,452	\$855,960	124.1%
Department Total	\$29,223,655	\$31,903,039	\$35,012,364	\$34,138,921	-\$873,443	-2.5%

Equivalent Personnel Summary by Program

PROGRAM	2013 ADOPTED	2014 ADOPTED	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	28.0	27.0	25.0	25.8	0.8	3.2%
Aquatics Program	108.8	108.8	108.8	48.3	-60.5	-55.6%
PALS Program	61.4	61.4	69.4	69.4	0.0	n/a
Park Maintenance Program	38.4	38.4	43.4	43.4	0.0	n/a
Planning & Development Program	7.0	7.0	7.0	7.0	0.0	n/a
Recreation & Support Services Program	184.4	185.4	183.2	183.2	0.0	n/a
Waiehu Golf Course Program	21.9	21.9	20.9	20.9	0.0	n/a
Department Total	449.9	449.9	457.7	398.0	-59.7	-13.0%

Strategies

In Fiscal Year 2016, the Department of Parks and Recreation will be working to continue to develop, rebuild, and strengthen its organizational and operating systems. This will be accomplished through four key strategies:

- Delivery of current key commitments
 - Facility Maintenance
 - Permitting
 - Safety in Parks facilities
- Identify plans for new strategic initiatives
 - Recreation Programming
 - Preventative Maintenance
 - CIP Planning
- Eliminate intradepartmental silos and confusion
 - Strategic Planning
 - Re-structure department in accordance with operational functions
- Improve proactive communication with key stakeholders within and outside of the Parks Department
 - Community Communication
 - Website Upgrades
 - Newsletter
 - Partnership Program
 - Employee Training and Professional Development Program

Operations

The Department of Parks and Recreation will strive to accomplish its strategies through the implementation of:

- Standard Operating Guidelines/Procedures
- Employee Training & Professional Development Program
- Strategic Communication Plan

Department Summary**Operations (Cont'd)*****Standard Operating Guidelines/Procedures***

The development of guidelines and procedures will standardize and bring consistency to the Parks Department's operations. These processes and systems will not only streamline daily operations but also assist in creating a healthy organization. Creating systematic processes such as park inspections, preventative maintenance programs and capital improvement planning, coupled with the execution and of implementation of these processes, will create streamlined operations for the department.

Employee Training & Professional Development Program

Pertinent training programs are being developed and implemented to provide all department personnel with the resources and tools needed to provide high quality facilities and programs. In addition to skill-specific training related to operations, the department will be looking to shift its supervisor's philosophy from being management based to being leadership based.

Strategic Communication Plan

Internal and external communication systems are being defined to ensure adequate dialog is taking place between the community and the department, the department and administration, and within the department. Formalized avenues to allow for feedback and discussions are anticipated to be comprehensive in nature and will include reaching out to all districts and types of users. The results will assist in identifying issues that need to be addressed, as well as areas that are providing a certain level of satisfaction that should be maintained.

External Factors Description

External factors that drastically impact the department's finances and overall productivity include population, age of facilities, rising costs of materials and labor, and social changes. Consequently, this creates a significantly higher volume of usage and impact at facilities and parks because of the existing population that is utilizing these facilities. In addition, the average age of park facilities is 47 years old. As facilities age, the need for overall and reactive maintenance increases with each passing year. Natural deterioration and an increase in vandalism means additional financial resources and man hours are required to maintain and upkeep these facilities, all while costs of materials and equipment are constantly rising. One example is the high cost of oil, which not only directly increases fuel expenditures but also impacts the cost of fertilizers, herbicides, and other chemicals and products with a petroleum base, as well as the cost of delivery for all goods and services.

Another significant but less measurable external factor that should always be considered is the changing social trends of the community and recreation. This can be described as the shifting of what types of recreational activities the general population is interested in, as well as the perspective in which society views and values recreation. In order accommodate these variances, the department has to constantly seek public input and feedback while being flexible to implement or tailor new and existing recreational programs to match the interests of the residents and visitors to Maui County.

Department Summary**Contact**

Department/Agency Name: Department of Parks and Recreation
Address: 700 Hali`a Nakoa Street., Unit 2 Wailuku, Hawaii 96793
Phone No.: (808) 270-7230
Website: www.mauicounty.gov/parks
E-mail: parks.dept@mauicounty.gov

Program Description***Administration Division***

The Administration Program consists of the Administration Division, which oversees and directs all departmental programs and provides personnel, budget, management services and safety training. The program coordinates with other county departments on issues relating to contracts; Workers' Compensation claim processing; enforcement of rules and regulations relating to Title 13 of the Maui County Code, departmental administrative rules and countywide beautification requirements; and encourages and facilitates partnerships with the community to provide recreational programs and services for the community.

Permit and Enforcement Section

The Administration Program also includes the permit and enforcement section that coordinates, oversees, administers, monitors and reviews issuance of county park use permits; collects applicable fees and charges; enforces parks rules and regulations; promulgates, amends and reviews park rules, regulations, policies and procedures governing the use of parks, recreational facilities and activities of permit holders; and addresses park permit and enforcement issues in cooperation with the other county and state regulatory agencies.

This program includes the Ocean Recreation Activity, which is funded through Revolving Fund. This revolving fund only receives Commercial Ocean Recreation Activity (CORA) permit fees and may be expended for purposes relating to the implementation of CORA.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Efficient, Effective and Responsive Government
- Suitable Public Infrastructure
- A Prepared, Safe and Livable County
- A Healthy and Sustainable Community

Population Served

The Administration Program primarily serves the existing employees of the department, which serves Maui County's de facto population of approximately 206,685, who are all allowed access to facilities and programs supported by the Department of Parks and Recreation.

Services Provided

The Administration Program provides support services to the other divisions, safety training, enforcement of all pertinent parks rules, issuance of parks permits and the monitoring of the Commercial Ocean Reaction Activities (CORA).

Key Activity Goals & Measures – Administration Program

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Implement Occupational Safety and Health Administration (OSHA) and Maui County safety & health program to promote and maintain a safe work environment and to reduce hazards for employees and the public	# of safety inspections conducted on fields and at base yards	126	175	175
	# of training sessions conducted annually regarding proper use of safety equipment	81	36	40
	# of educational materials generated annually regarding proper use of safety equipment	20	12	18
<i>Goal #2: Eliminate intradepartmental silos and confusion.</i>				
1. Develop, implement and monitor Standard Operating Guidelines/Procedures (SOG/SOPs) for the department as a living and fluid document	# of SOG/SOP focus group meetings to review and analyze	N/A	N/A	12
	% of SOG/SOPs implemented	N/A	50%	75%
	% of SOG/SOPs (with checklists) reviewed and updated annually	N/A	50%	75%
2. Update organizational charts according to operations	# of section operational reviews completed	N/A	2	2
3. Develop a 3-5 year Strategic Plan for the department	Strategic Plan implemented	N/A	N/A	October 2015
	# of quarterly updates to Strategic Plan to remain in alignment with constantly changing community needs and developments	N/A	2	4
<i>Goal #3: Improve pro-active communication with key stakeholders within and outside of the Parks Department.</i>				
1. Provide improved and up-to-date community communication to ensure that accurate program information is available to the public	# of meetings to review and update survey system to ensure proper measurement of feedback	N/A	1	4
	# of meetings to review and update website to ensure posted information is relevant and accurate	N/A	2	6

Key Activity Goals & Measures – Administration Program (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #3: Improve pro-active communication with key stakeholders within and outside of the Parks Department (Cont'd).</i>				
2. Develop a department newsletter to promote department programs to build awareness within the community	# of newsletter issued (quarterly distribution)	N/A	2	4
3. Develop a three-part Employee Training and Professional Development Program: a. Work Training b. Professional Development c. Leadership	# of trainings offered	N/A	6	6
	# of new training programs offered	N/A	6	4
4. Develop framework for a Partnership Program	Create and implement program	N/A	Program Developed: March 2015	Phase I Implemented: August 2015

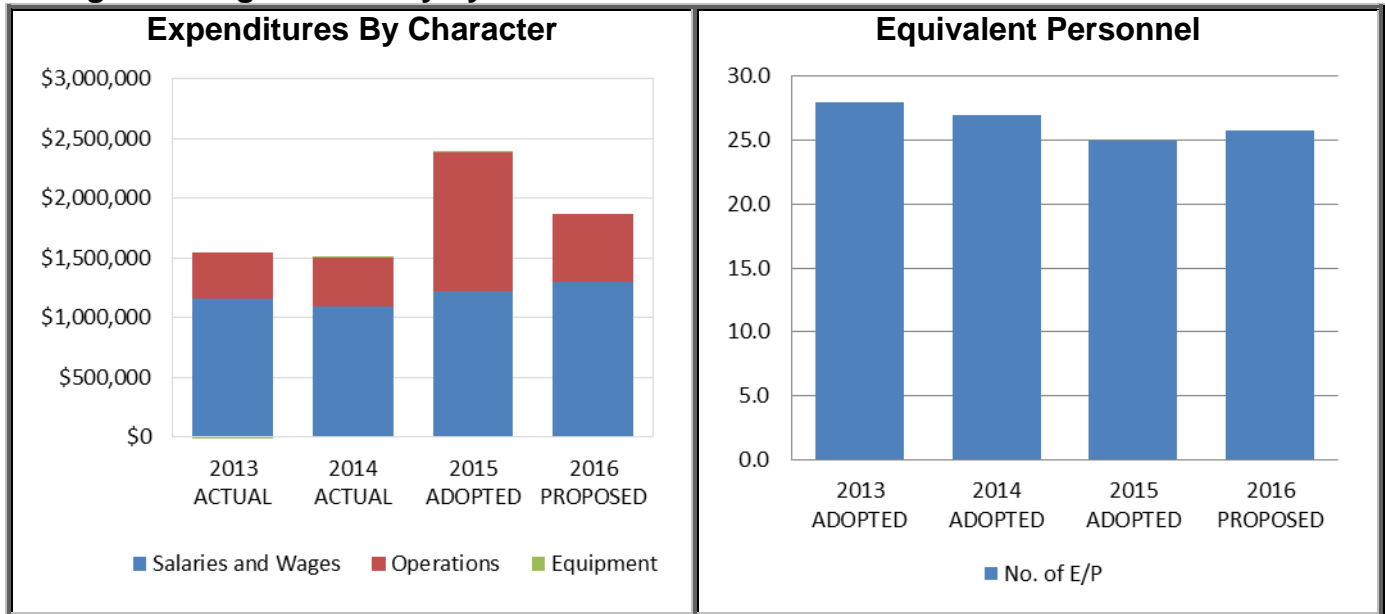
Key Activity Goals & Measures – Permit and Enforcement Section

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Increase awareness of residents and visitors as well as education levels of staff members in regards to county parks rules and regulations and safe practices	% of parks inspected weekly by enforcement officers	N/A	80%	80%
	Average # of citations issued monthly	N/A	25	40
	# of educational/awareness campaigns and programs conducted	N/A	2	4
2. Create an efficient and effective permitting process with a high level of customer satisfaction	# of ongoing trainings to ensure effectiveness of new permitting procedures and processes	N/A	2	6
	Conduct annual internal and external review meetings to review Maui County Code Title 13 and Administrative Rules for Permitting	N/A	N/A	Yes

Key Activity Goals & Measures – Permit and Enforcement Section (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #1: Delivery of current key commitments (Cont'd).</i>				
2. Create an efficient and effective permitting process with a high level of customer satisfaction (Cont'd)	Develop parameters for a fees assessment analysis and complete a fee analysis	N/A	Parameters Created: March 2015	Assessment Completed: November 2015
	Permittee customer service satisfaction surveys completed with an 80% or higher satisfaction rating	N/A	80%	85%

Program Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2013 ACTUAL	2014 ACTUAL	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$28,209	\$45,769	\$9,898	\$30,404	\$20,506	207.2%
WAGES & SALARIES	\$1,125,989	\$1,046,114	\$1,213,139	\$1,263,611	\$50,472	4.2%
Salaries and Wages Total	\$1,154,198	\$1,091,883	\$1,223,037	\$1,294,015	\$70,978	5.8%
Operations						
MATERIALS & SUPPLIES	\$24,064	\$52,756	\$47,129	\$47,879	\$750	1.6%
OTHER COSTS	\$312,664	\$308,852	\$884,900	\$301,250	-\$583,650	-66.0%
SERVICES	\$33,556	\$13,103	\$197,313	\$195,413	-\$1,900	-1.0%
TRAVEL	\$9,423	\$19,818	\$18,015	\$18,715	\$700	3.9%
UTILITIES	\$10,920	\$19,891	\$11,400	\$11,400	\$0	n/a
Operations Total	\$390,627	\$414,419	\$1,158,757	\$574,657	-\$584,100	-50.4%
Equipment						
MACHINERY & EQUIPMENT	-\$370	\$1,727	\$16,200	\$0	-\$16,200	-100.0%
Equipment Total	-\$370	\$1,727	\$16,200	\$0	-\$16,200	-100.0%
Program Total	\$1,544,456	\$1,508,030	\$2,397,994	\$1,868,672	-\$529,322	-22.1%

Equivalent Personnel Summary by Position Title

POSITION TITLE	2013 ADOPTED	2014 ADOPTED	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	1.0	1.0	1.0	1.0	0.0	n/a
Accountant II	1.0	1.0	1.0	1.0	0.0	n/a
Administrative Officer	1.0	1.0	1.0	1.0	0.0	n/a
Chief of Park Permit & Enforcement	1.0	1.0	0.0	0.0	0.0	n/a
Clerk III	4.0	3.0	4.0	4.0	0.0	n/a
Departmental Personnel Clerk	1.0	1.0	1.0	1.0	0.0	n/a
Deputy Director	1.0	1.0	1.0	1.0	0.0	n/a

Equivalent Personnel Summary by Position Title (Cont'd)

POSITION TITLE	2013 ADOPTED	2014 ADOPTED	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Director	1.0	1.0	1.0	1.0	0.0	n/a
Grants Coordinator	0.0	0.0	1.0	1.0	0.0	n/a
Intern (40 hrs./week for 3 months)	0.0	0.0	0.0	0.8	0.8	n/a
Park Permit Clerk I (Central)	1.0	1.0	1.0	1.0	0.0	n/a
Park Permit Clerk I (East)	1.0	1.0	0.0	0.0	0.0	n/a
Park Permit Clerk I (Molokai)	1.0	1.0	0.0	0.0	0.0	n/a
Park Permit Clerk I (South)	1.0	1.0	1.0	1.0	0.0	n/a
Park Permit Clerk I (West)	1.0	1.0	0.0	0.0	0.0	n/a
Park Security Officer I	5.0	5.0	5.0	5.0	0.0	n/a
Park Security Officer II	1.0	1.0	1.0	1.0	0.0	n/a
Parks Permit Clerk II	1.0	1.0	1.0	1.0	0.0	n/a
Personnel Assistant II	1.0	1.0	1.0	1.0	0.0	n/a
Private Secretary	1.0	1.0	1.0	1.0	0.0	n/a
Safety Specialist II	1.0	1.0	1.0	1.0	0.0	n/a
Special Events Specialist	1.0	1.0	1.0	1.0	0.0	n/a
Volunteer Action Coordinator	1.0	1.0	1.0	1.0	0.0	n/a
Program Total	28.0	27.0	25.0	25.8	0.8	3.2%

Continuation Budget Changes (+/- \$10,000) from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES AND SALARIES:		
915019-5101 Regular Wages: Adjustments in salaries based on Collective Bargaining increase and a Parks Security Officer I being filled at a higher step.	\$14,124	0.0
Operations		
OTHER COSTS:		
915016-6317 County Grant Subsidy: Decrease due to one-time appropriation in FY 2015 for Lahaina Restoration Foundation Capital.	-\$750,000	
Equipment		
MACHINERY AND EQUIPMENT:		
915029-7044 Other Equipment: Deletion of equipment approved in FY 2015; one-time appropriation.	-\$16,200	

Expansion Budget Request from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES AND SALARIES:		
915017-5101 Regular Wages: Proposed expansion positions in FY 2016 for Interns: four positions, 40 hours/week for 3 months.	\$29,280	0.8
OTHER PREMIUM PAY:		
915017-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$2,239	0.0
915019-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$18,267	0.0

Expansion Budget Request from FY 2015 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
915016-6317 County Grant Subsidy: Increase in funding for Lahaina Restoration Foundation Capital to replace walkway at Banyan Tree Park.	\$75,000	
915017-6255 Uniform Allowance: Additional funding to purchase t-shirts to implement a uniform policy and provide a uniform allowance for maintenance and recreation staff (over 250 staff) to clean uniforms.	\$50,000	
915023-6221 Miscellaneous Other Costs: Additional funding to allow the Workline Program to add a clerical position and purchase office equipment.	\$40,900	
Equipment		
None	\$0	
TOTAL PROPOSED EXPANSION BUDGET	\$215,686	0.8

County Grant Subsidy Detail

Name of Grantee/Program	FY 2013 Actual	FY 2014 Actual	FY 2015 Adopted	FY 2016 Proposed
Lahaina Restoration Foundation	\$178,828	\$178,828	\$178,828	\$178,828
Lahaina Restoration Foundation Capital	\$0	\$0	\$750,000	\$75,000
Maui Community Correctional Center for Workline Program	\$117,000	\$115,026	\$117,000	\$157,900
TOTAL COUNTY GRANT SUBSIDY - ADMINISTRATION PROGRAM	\$295,828	\$293,854	\$1,045,828	\$411,728

County Grant Subsidy Program Description

Lahaina Restoration Foundation

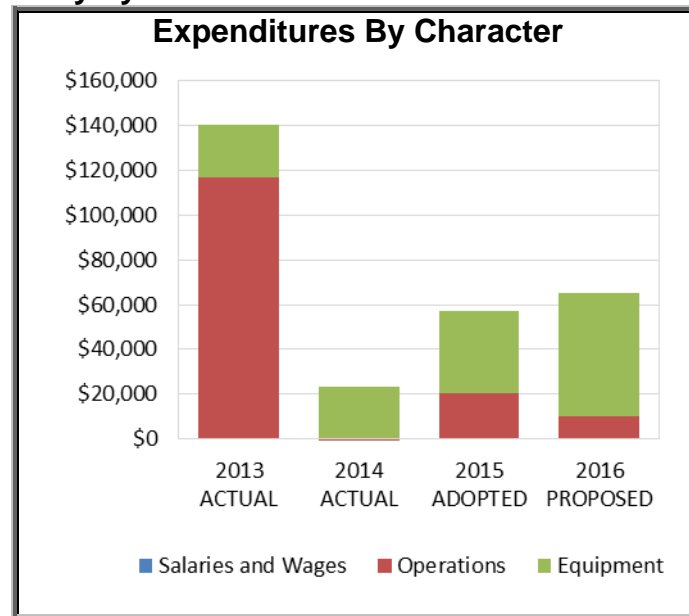
The grant provides funding to maintain and preserve the Lahaina Historic District and provide maintenance and grounds keeping to areas not serviced regularly by normal, routine County programs. It includes the daily removal of garbage, the maintenance of trash receptacles, removal of graffiti, repair and maintenance of sprinkler systems, cleaning of sidewalks and gutters, and ongoing improvements to historic signs and displays within the historic district as approved and recommended by the Maui County Cultural Resources Commission. In addition, lawn upkeep and planter maintenance, tree trimming and pruning, and maintenance of lighting systems within parks and public areas are provided.

Lahaina Restoration Foundation Capital

Funds will be used by Lahaina Restoration Foundation to replace the walkway at Banyan Tree Park.

Maui Community Correctional Center Workline Program

The Maui Community Correctional Center (MCCC) Workline is a program that prepares inmates for reintegration back into society. The MCCC Workline program promotes teamwork, job safety and responsibility, respectfulness and work ethic, which becomes the foundation of a successful inmate's return to the community. The program's goal is to teach the inmate to become a more responsible and contributing member to the community while learning job skills.

Program Budget Summary by Fiscal Year²

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2013 ACTUAL	2014 ACTUAL	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	n/a
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	n/a
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	n/a
Operations						
MATERIALS & SUPPLIES	\$6,858	\$0	\$10,500	\$10,400	-\$100	-1.0%
OTHER COSTS	\$0	\$0	\$10,000	\$0	-\$10,000	-100.0%
SERVICES	\$109,905	-\$45,265	\$0	\$0	\$0	n/a
Operations Total	\$116,763	-\$45,265	\$20,500	\$10,400	-\$10,100	-49.3%
Equipment						
MACHINERY & EQUIPMENT	\$23,519	\$23,511	\$36,500	\$55,000	\$18,500	50.7%
Equipment Total	\$23,519	\$23,511	\$36,500	\$55,000	\$18,500	50.7%
Program Total	\$140,281	-\$21,754	\$57,000	\$65,400	\$8,400	14.7%

² The Equivalent Personnel chart has been purposely omitted as the Administration Program does not have equivalent personnel funded through the Revolving Fund.

Program Description

The Aquatics Division consists of four major components: 1) providing lifeguard services, including rescues, first aid and water safety awareness programs at county swimming pools; 2) facilitating aquatics-oriented recreational programs such as Learn-to-Swim, age-group swimming and diving, exercise and therapeutic classes, water safety and first aid certification classes; 3) conducting in-service training for county lifeguards to keep water safety skills and certifications up-to-date, and 4) providing pool maintenance and repairs to pumps, chlorinators, valves, motors, drains, pipe leaks, pool surfaces and heaters as well as basic pool vacuuming, filter backwashes and hazardous chemical pool treatments to keep water clear and safe.

Countywide Outcome(s)

The Aquatics Program supports the following countywide outcome(s):

- An Efficient, Effective and Responsive Government
- Suitable Public Infrastructure
- A Prepared, Safe and Livable County
- A Healthy and Sustainable Community

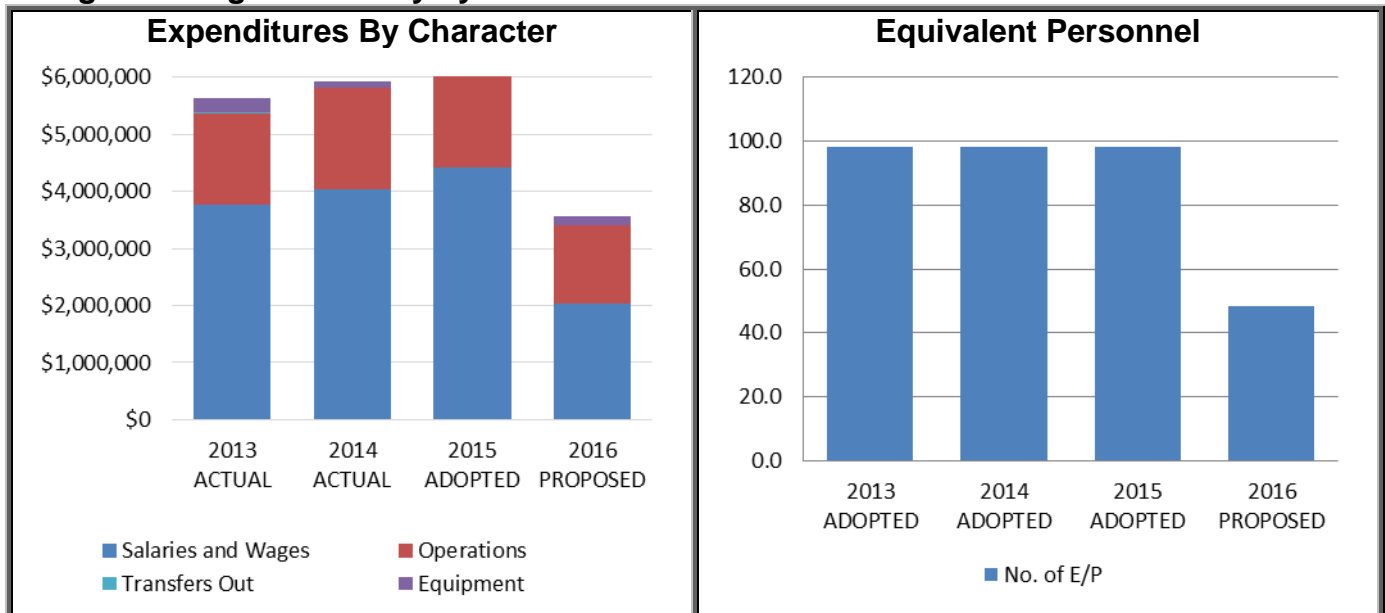
Population Served

Maui County's de facto population of approximately 206,685 is allowed access to facilities and programs supported by the Aquatics Division.

Services Provided

The Aquatics Division provides lifeguard services, facilitates aquatics-oriented recreational programs, conducts training for county lifeguards, and provides pool maintenance and repairs.

Program Budget Summary by Fiscal Year



Aquatics Program

General Fund

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2013 ACTUAL	2014 ACTUAL	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$228,456	\$374,842	\$270,184	\$138,503	-\$131,681	-48.7%
WAGES & SALARIES	\$3,538,221	\$3,672,948	\$4,145,494	\$1,895,438	-\$2,250,056	-54.3%
Salaries and Wages Total	\$3,766,677	\$4,047,790	\$4,415,678	\$2,033,941	-\$2,381,737	-53.9%
Operations						
MATERIALS & SUPPLIES	\$745,229	\$787,653	\$809,341	\$589,129	-\$220,212	-27.2%
OTHER COSTS	\$35,523	\$70,459	\$40,738	\$14,238	-\$26,500	-65.0%
SERVICES	\$133,146	\$267,475	\$117,833	\$109,033	-\$8,800	-7.5%
TRAVEL	\$19,746	\$37,231	\$15,780	\$9,810	-\$5,970	-37.8%
UTILITIES	\$668,133	\$602,715	\$741,753	\$644,882	-\$96,871	-13.1%
Operations Total	\$1,601,778	\$1,765,533	\$1,725,445	\$1,367,092	-\$358,353	-20.8%
Transfers Out						
SPECIAL REVENUE FUNDS	\$27,530	\$0	\$0	\$0	\$0	n/a
Transfers Out Total	\$27,530	\$0	\$0	\$0	\$0	n/a
Equipment						
MACHINERY & EQUIPMENT	\$232,232	\$122,077	\$44,200	\$170,200	\$126,000	285.1%
Equipment Total	\$232,232	\$122,077	\$44,200	\$170,200	\$126,000	285.1%
Program Total	\$5,628,217	\$5,935,401	\$6,185,323	\$3,571,233	-\$2,614,090	-42.3%

Equivalent Personnel Summary by Position Title

POSITION TITLE	2013 ADOPTED	2014 ADOPTED	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Chief of Aquatics	1.0	1.0	1.0	1.0	0.0	n/a
Clerk III	1.0	1.0	1.0	1.0	0.0	n/a
Electric Pump Mechanic Maintenance Helper	1.0	1.0	1.0	1.0	0.0	n/a
Electric Pump Mechanic Maintenance Repairer II	1.0	1.0	1.0	1.0	0.0	n/a
Ocean Safety Chief of Operations	1.0	1.0	1.0	0.0	-1.0	-100.0%
Ocean Safety Officer II	45.0	45.0	45.0	0.0	-45.0	-100.0%
Ocean Safety Officer IV	3.0	3.0	3.0	0.0	-3.0	-100.0%
Ocean Safety Officer IV Training Captain	1.0	1.0	1.0	0.0	-1.0	-100.0%
Pool Guard	28.0	28.0	28.0	28.0	0.0	n/a
Pool Guard, HT	3.0	3.0	3.0	3.0	0.0	n/a
Pool Manager I	3.0	3.0	3.0	3.0	0.0	n/a
Recreation Specialist	1.0	1.0	1.0	1.0	0.0	n/a
Recreation Technician II	1.0	1.0	1.0	1.0	0.0	n/a
Secretary II	1.0	1.0	1.0	1.0	0.0	n/a
Senior Pool Guard	4.0	4.0	4.0	4.0	0.0	n/a
Summer Lifeguard	3.3	3.3	3.3	3.3	0.0	n/a
Program Total	98.3	98.3	98.3	48.3	-50.0	-50.9%

Aquatics Program

General Fund

Continuation Budget Changes (+/- \$10,000) from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES AND SALARIES:		
915777-5101 Regular Wages: 50.0 E/P and salary transferred to Ocean Safety Program (911777) under the Department of Fire and Public Safety.	-\$2,260,272	-50.0
OTHER PREMIUM PAY:		
915777-5215 Premium Pay: Budget transferred to Ocean Safety Program (911777) under the Department of Fire and Public Safety.	-\$144,144	0.0
Operations		
MATERIALS AND SUPPLIES:		
915769-6022 Gasoline, Diesel, Oil, etc.: Inflationary adjustment based on Budget Director's analysis.	-\$54,960	
915777-6031 Repairs & Maintenance Supplies: Budget transferred to Ocean Safety Program (911777) under the Department of Fire and Public Safety.	-\$97,379	
915777-6034 Medical & Safety Supplies: Budget transferred to Ocean Safety Program (911777) under the Department of Fire and Public Safety.	-\$33,900	
915777-6035 Miscellaneous Supplies: Budget transferred to Ocean Safety Program (911777) under the Department of Fire and Public Safety.	-\$22,909	
UTILITIES:		
915769-6120 Electricity: Inflationary adjustment based on Budget Director's analysis.	-\$68,845	
915777-6154 Telephone: Budget transferred to Ocean Safety Program (911777) under the Department of Fire and Public Safety.	-\$11,000	
OTHER COSTS:		
915777-6255 Uniform Allowance: Budget transferred to Ocean Safety Program (911777) under the Department of Fire and Public Safety.	-\$20,000	
Equipment		
MACHINERY AND EQUIPMENT:		
915769-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2015; one-time appropriation.	-\$16,200	
915777-7048 Rescue Equipment: Deletion of equipment approved in FY 2015; one-time appropriation.	-\$28,000	

Expansion Budget Request from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
915760-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$12,463	0.0
Operations		
None	\$0	
Equipment		
MACHINERY AND EQUIPMENT:		
915769-7039 Maintenance & Repair Equip: Replacement of six pool vacuums for Pukalani (1), Kihei (3), Lahaina (1), and Kahului (1) pools at \$2,700 each; replacement of three robotic vacuums for Kihei (2) and Pukalani (1) pools at \$6,000 each.	\$34,200	

Expansion Budget Request from FY 2015 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment (Cont'd)		
MACHINERY AND EQUIPMENT:		
915760-7040 Motor Vehicles: Replacement of SUV for Chief of Aquatics.	\$35,000	
915769-7040 Motor Vehicles: Replacement of 4x2 compact pick-up truck with extended cab for Recreation Specialist.	\$30,000	
715769-7047 Recreational equipment: Replacement of scoreboard for Kihei Pool.	\$71,000	
TOTAL PROPOSED EXPANSION BUDGET	\$182,663	0.0

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Maintain and enhance safety in swimming pools by participating in safety programs, presentations, public outreach and annual educational programs	# of Learn-to-Swim participants	8,086	10,000	10,000
	# of annual educational programs conducted	N/A	20	20
2. Provide pertinent training to all Aquatics personnel	# of personnel who maintain their American Red Cross Lifeguard, First Aid, Cardio-pulmonary resuscitation and American Heart Emergency Medical Responder certifications	45	60	60
	# of personnel who maintain their Certified Pool Operator Certification and American Red Cross Water Safety Instructor for all Senior Pool Guards certifications	17	20	24
3. Implement Preventative Maintenance Program while promoting energy-efficient measures at all pool facilities	# of pools equipped with variable frequency drives on the pool motors	4	6	6
	# of solar water heaters installed in pool facilities	3	4	5
	% of pools that use pool blankets to cover pools after hours	25%	35%	50%

Program Description

The Park Maintenance Division includes the Beautification Section, which is responsible for turf management, greenways landscaping and tree maintenance in parks and along the county's highways, and the Construction Maintenance Section, which is responsible for repair and improvement projects, heavy equipment operations, and skilled labor such as plumbing, electrical and building maintenance.

Countywide Outcome(s)

The Park Maintenance Program supports the following countywide outcome(s):

- An Efficient, Effective and Responsive Government
- Suitable Public Infrastructure
- A Prepared, Safe and Livable County

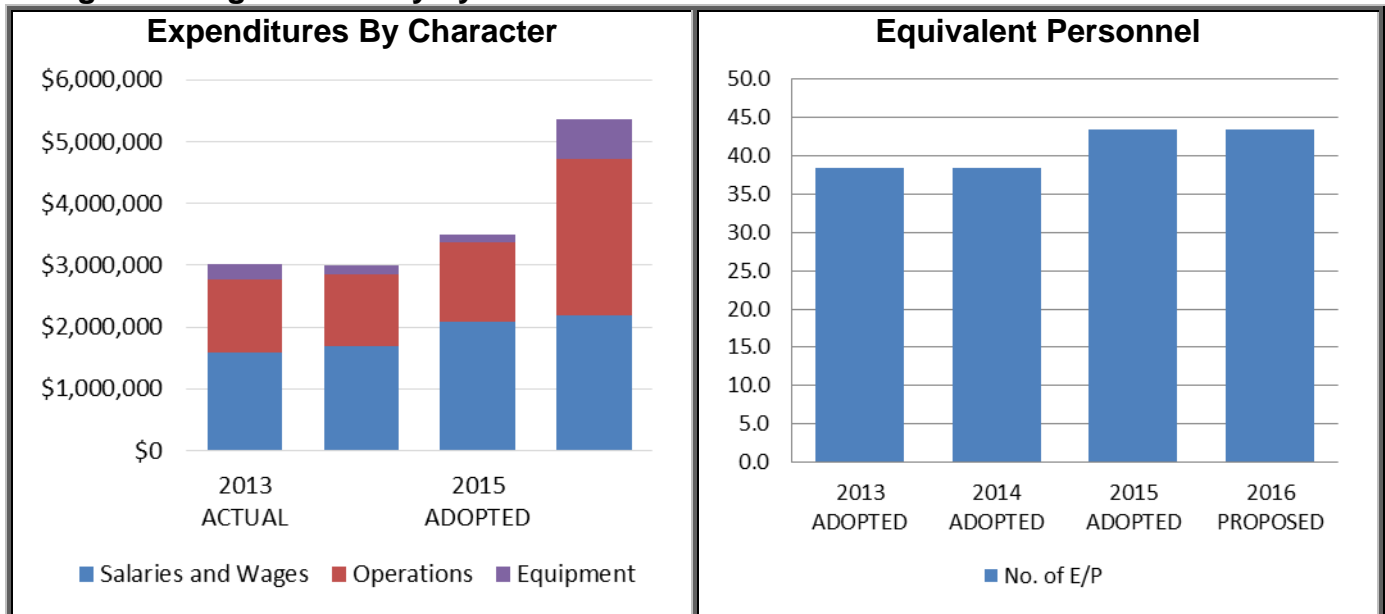
Population Served

Maui County's de facto population of approximately 206,685 is allowed access to facilities and parks supported by the Maintenance Division.

Services Provided

The Park Maintenance Division maintains park recreational facilities, street and parks trees as well as oversees the operations of the Waiehu Golf Course.

Program Budget Summary by Fiscal Year



Park Maintenance Program

General Fund

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2013 ACTUAL	2014 ACTUAL	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$56,704	\$37,383	\$38,517	\$56,496	\$17,979	46.7%
WAGES & SALARIES	\$1,540,123	\$1,648,566	\$2,047,612	\$2,126,508	\$78,896	3.9%
Salaries and Wages Total	\$1,596,827	\$1,685,949	\$2,086,129	\$2,183,004	\$96,875	4.6%
Operations						
MATERIALS & SUPPLIES	\$645,910	\$528,271	\$668,182	\$1,877,713	\$1,209,531	181.0%
OTHER COSTS	\$9,871	\$26,275	\$2,900	\$29,950	\$27,050	932.8%
SERVICES	\$489,307	\$567,145	\$587,850	\$591,000	\$3,150	0.5%
TRAVEL	\$1,032	\$15,788	\$1,652	\$5,150	\$3,498	211.7%
UTILITIES	\$28,336	\$28,728	\$26,973	\$26,086	-\$887	-3.3%
Operations Total	\$1,174,456	\$1,166,207	\$1,287,557	\$2,529,899	\$1,242,342	96.5%
Equipment						
LEASE PURCHASES	\$2,191	\$2,191	\$2,192	\$144,752	\$142,560	6503.6%
MACHINERY & EQUIPMENT	\$253,032	\$146,846	\$115,000	\$499,000	\$384,000	333.9%
Equipment Total	\$255,224	\$149,037	\$117,192	\$643,752	\$526,560	449.3%
Program Total	\$3,026,507	\$3,001,194	\$3,490,878	\$5,356,655	\$1,865,777	53.4%

Equivalent Personnel Summary by Position Title

POSITION TITLE	2013 ADOPTED	2014 ADOPTED	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Arboriculturist	1.0	1.0	1.0	1.0	0.0	n/a
Automatic Sprinkler System Repairer I	3.0	3.0	4.0	4.0	0.0	n/a
Automatic Sprinkler System Repairer II	1.0	1.0	1.0	1.0	0.0	n/a
Automotive Mechanic I	1.0	1.0	1.0	1.0	0.0	n/a
Automotive Mechanic II	1.0	1.0	1.0	1.0	0.0	n/a
Building Maintenance Repairer I	3.0	3.0	7.0	7.0	0.0	n/a
Building Maintenance Repairer II	1.0	1.0	1.0	1.0	0.0	n/a
Carpenter/Cabinet Maker I	1.0	1.0	1.0	1.0	0.0	n/a
Carpenter/Cabinet Maker II	1.0	1.0	1.0	1.0	0.0	n/a
Chemical Treatment Worker I	1.0	1.0	1.0	1.0	0.0	n/a
Electrician I	1.0	1.0	1.0	1.0	0.0	n/a
Electrician II	1.0	1.0	1.0	1.0	0.0	n/a
Equipment Operator III	3.0	3.0	3.0	3.0	0.0	n/a
General Construction/Maintenance Supervisor II	1.0	1.0	1.0	1.0	0.0	n/a
Labor Supervisor I	1.0	1.0	1.0	1.0	0.0	n/a
Laborer II	1.0	1.0	1.0	1.0	0.0	n/a
Nursery Worker I	1.0	1.0	1.0	1.0	0.0	n/a
Nursery Worker II	1.0	1.0	1.0	1.0	0.0	n/a
Painter I	1.0	1.0	1.0	1.0	0.0	n/a
Painter II	1.0	1.0	1.0	1.0	0.0	n/a
Park Caretaker I	4.0	4.0	4.0	4.0	0.0	n/a
Park Caretaker I, HT	0.4	0.4	0.4	0.4	0.0	n/a
Park Caretaker II	1.0	1.0	1.0	1.0	0.0	n/a
Park Maintenance Superintendent	1.0	1.0	1.0	1.0	0.0	n/a
Parks Beautification Manager	1.0	1.0	1.0	1.0	0.0	n/a
Plumber I	1.0	1.0	1.0	1.0	0.0	n/a
Plumber II	1.0	1.0	1.0	1.0	0.0	n/a

Park Maintenance Program

General Fund

Equivalent Personnel Summary by Position Title (Cont'd)

POSITION TITLE	2013 ADOPTED	2014 ADOPTED	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Secretary I	1.0	1.0	1.0	1.0	0.0	n/a
Tree Trimmer/Chemical Treatment Worker	1.0	1.0	1.0	1.0	0.0	n/a
Volunteer Action Aide	1.0	1.0	1.0	1.0	0.0	n/a
Program Total	38.4	38.4	43.4	43.4	0.0	n/a

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Develop and implement an Annual Preventative Maintenance Plan	% of parks with replacement chain-link fencing installed	N/A	65%	90%
	% of restroom facilities renovated	N/A	40%	80%
	% of parks with automatic irrigation systems installed (if possible)	N/A	60%	75%
	% of active sports turf that is aerated, fertilized, graded and top dressed bi-annually	N/A	100%	100%
<i>Goal #2: Identify plan for new strategic initiatives.</i>				
1. Develop framework for parks, labor and timekeeping asset management system and develop plan for integration of scheduled work order system and calendar for preventative maintenance	Set up and build out Maintenance Connection software to schedule preventative maintenance	N/A	Parameters Created: May 2015	Implemented: January 2016
	Set up and build out Maintenance Connection software to track facility operating expenditures	N/A	N/A	Parameters Created: November 2015 Implemented: May 2016

Continuation Budget Changes (+/- \$10,000) from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES AND SALARIES:		
915660-5101 Regular Wages: Adjustments in salaries based on Collective Bargaining increases.	\$10,289	0.0
915678-5101 Regular Wages: Adjustments in salaries based on Collective Bargaining increases.	\$50,016	0.0
915686-5101 Regular Wages: Adjustments in salaries based on Collective Bargaining increases.	\$18,591	0.0

Park Maintenance Program

General Fund

Continuation Budget Changes (+/- \$10,000) from FY 2015 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
MATERIALS AND SUPPLIES:		
915702-6012 Construction Materials: Budget transferred from 915702-6031 based on anticipated expenditures.	\$25,000	
915702-6031 Repairs & Maintenance Supplies: Budget transferred to various subobjects within index code based on anticipated expenditures.	-\$50,000	
915702-6039 Paint & Painting Supplies: Budget transferred from 915702-6031 based on anticipated expenditures.	\$10,000	
915702-6047 Road Patching Materials: \$7,000 Budget transferred to 915702-6060; \$2,500 to 915702-6230 and \$20,500 to 915702-6235 based on anticipated expenditures.	-\$30,000	
SERVICES:		
915702-6135 Repairs & Maint. Buildings: Budget transferred from 915702-6138 based on anticipated expenditures.	\$30,000	
915702-6137 R & M Machinery/Equipment: Budget transferred from 915702-6138 based on anticipated expenditures.	\$30,000	
915702-6138 R & M - Services/Contracts: \$30,000 Budget transferred to 915702-6135 and \$30,000 to 915702-6137 based on anticipated expenditures.	-\$60,000	
OTHER COSTS:		
915702-6235 Rentals: Budget transferred from 915702-6047 based on anticipated expenditures.	\$20,500	
Equipment		
MACHINERY AND EQUIPMENT:		
915686-7046 Parks Maintenance Equipment: Deletion of equipment approved in FY 2015; one-time appropriation.	-\$115,000	

Expansion Budget Request from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
915660-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$1,992	0.0
915678-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$15,987	0.0
Operations		
MATERIALS AND SUPPLIES:		
915076-6031 Repairs & Maintenance Supplies: Restore funding cut from FY 2014 budget to renovate and repair park facilities in all districts to improve safety and security.	\$1,000,000	
915686-6001 Agricultural Supplies: Additional funding to allow for proper fertilization and herbicide care of turf on 81 baseball, softball, soccer and football fields as well as open spaces in county parks.	\$243,500	
Equipment		
MACHINERY AND EQUIPMENT:		
915678-7040 Motor Vehicles: Replacement of one-ton 4x2 utility body pick-up truck with liftgate and tow.	\$75,000	

Expansion Budget Request from FY 2015 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment (Cont'd)		
MACHINERY AND EQUIPMENT:		
915678-7046 Parks Maintenance Equipment: Purchase of utility cart for Keopuolani Park irrigation staff.	\$32,000	
915686-7046 Parks Maintenance Equipment: Purchase of two tractors with cabs at \$95,000 each; \$80,000 for a large reel mower; purchase of three rotoknife aerators at \$18,000 each; purchase of three infield groomers at \$14,000 each; \$21,000 for a shockwave aerator; and \$5,000 for a spreader with tow hitch.	\$392,000	
LEASE PURCHASES:		
915686-7105 Leased Equipment: New one-year lease for six large rotary mowers.	\$142,560	
TOTAL PROPOSED EXPANSION BUDGET	\$1,903,039	0.0

Program Description

The Planning and Development Division develops, schedules and implements the department's Capital Improvement Program (CIP) to meet the recreational and leisure needs of Maui County residents and visitors. This also includes the review of new subdivision and community development plans for optimum location and adequate acreage of park spaces to accommodate the projected population's recreational requirements.

Countywide Outcome(s)

The Planning and Development Program supports the following countywide outcome(s):

- Suitable Public Infrastructure
- A Prepared, Safe and Livable County
- A Healthy and Sustainable Community

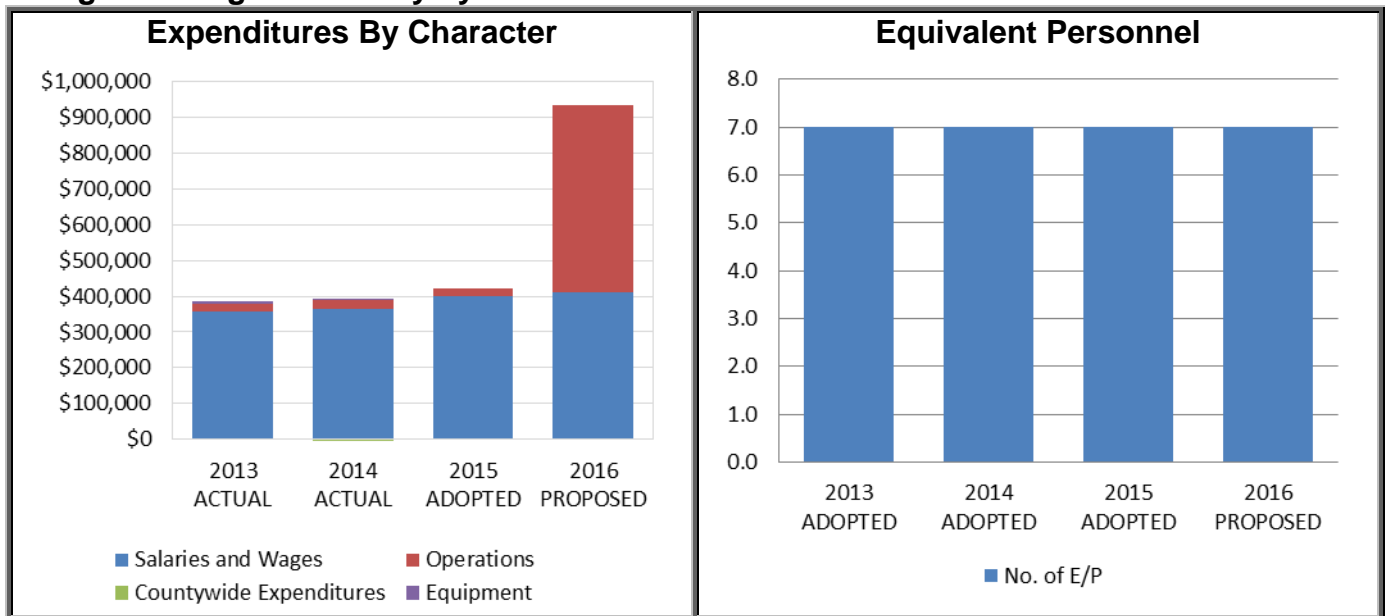
Population Served

Maui County's de facto population of approximately 206,685 is allowed access to facilities and parks supported by the Planning and Development Division.

Services Provided

The Planning and Development Division provides services relating to the completion of the department's capital projects.

Program Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2013 ACTUAL	2014 ACTUAL	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$5,319	\$10,196	\$13,411	\$13,411	\$0	n/a
WAGES & SALARIES	\$351,228	\$353,652	\$387,732	\$399,290	\$11,558	3.0%
Salaries and Wages Total	\$356,547	\$363,848	\$401,143	\$412,701	\$11,558	2.9%
Operations						
MATERIALS & SUPPLIES	\$6,093	\$4,627	\$4,367	\$4,067	-\$300	-6.9%
OTHER COSTS	\$1,533	\$6,006	\$4,000	\$4,000	\$0	n/a
SERVICES	\$5,127	\$4,628	\$3,800	\$503,600	\$499,800	13152.6%
TRAVEL	\$1,730	\$3,497	\$3,335	\$3,835	\$500	15.0%
UTILITIES	\$6,502	\$7,000	\$6,800	\$6,800	\$0	n/a
Operations Total	\$20,984	\$25,759	\$22,302	\$522,302	\$500,000	2242.0%
Countywide Expenditures						
OTHER COSTS	\$0	-\$490	\$0	\$0	\$0	n/a
Countywide Expenditures Total	\$0	-\$490	\$0	\$0	\$0	n/a
Equipment						
MACHINERY & EQUIPMENT	\$8,850	\$3,620	\$0	\$0	\$0	n/a
Equipment Total	\$8,850	\$3,620	\$0	\$0	\$0	n/a
Program Total	\$386,381	\$392,737	\$423,445	\$935,003	\$511,558	120.8%

Equivalent Personnel Summary by Position Title

POSITION TITLE	2013 ADOPTED	2014 ADOPTED	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Chief of Planning & Development	1.0	1.0	1.0	1.0	0.0	n/a
CIP Coordinator	4.0	4.0	4.0	4.0	0.0	n/a
Parks Project Manager	1.0	1.0	1.0	1.0	0.0	n/a
Secretary I	1.0	1.0	1.0	1.0	0.0	n/a
Program Total	7.0	7.0	7.0	7.0	0.0	n/a

Continuation Budget Changes (+/- \$10,000) from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES AND SALARIES:		
915736-5101 Regular Wages: Adjustments in salaries based on Collective Bargaining increases and a CIP Coordinator position being filled at a lower pay scale.	\$11,558	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
SERVICES:		
915736-6132 Professional Services: Additional funding for master planning of countywide park facilities.	\$500,000	
Equipment		
None	\$0	
TOTAL PROPOSED EXPANSION BUDGET	\$500,000	0.0

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #1: Identify plan for new strategic initiatives.</i>				
1. Develop a Strategic Capital Improvement Project Plan	Bi-annual Community Needs Assessment Survey created and implemented	N/A	August 2014	N/A
	Parks and recreation facility assessments completed	N/A	Parameters Created: June 2015	Assessment Completed: January 2016
	Parks and recreation functional/comprehensive/master plan developed	N/A	January 2015	Plan Developed and Initiated: April 2016

Recreation and Support Services
ProgramGeneral/Grant Revenue
Funds**Program Description**

The Recreation and Support Services Division provides recreational and maintenance support services for all districts in the County of Maui: Central Maui, East Maui, West Maui, South Maui, Hana, Lanai and Molokai. A variety of recreation programs are provided at beach areas, community parks, community centers, gymnasiums, sports fields, tennis and basketball courts, children's playgrounds, skate parks and picnic areas. Grounds keeping and custodial services for parks and facilities are also provided.

Countywide Outcome(s)

The Recreation and Support Services Program supports the following countywide outcome(s):

- An Efficient, Effective and Responsive Government
- Suitable Public Infrastructure
- A Prepared, Safe and Livable County
- A Healthy and Sustainable Community

Population Served

Maui County's de facto population of approximately 206,685 is allowed access to facilities and programs supported by the Recreation & Support Services Division.

Services Provided

The Recreation & Support Services division provides recreational, cultural and inclusive programs. They provide quality maintenance and custodial services as well as provide timely and quality customer service to enhance and maintain the beauty and safety of parks facilities, services and programs.

Key Activity Goals & Measures

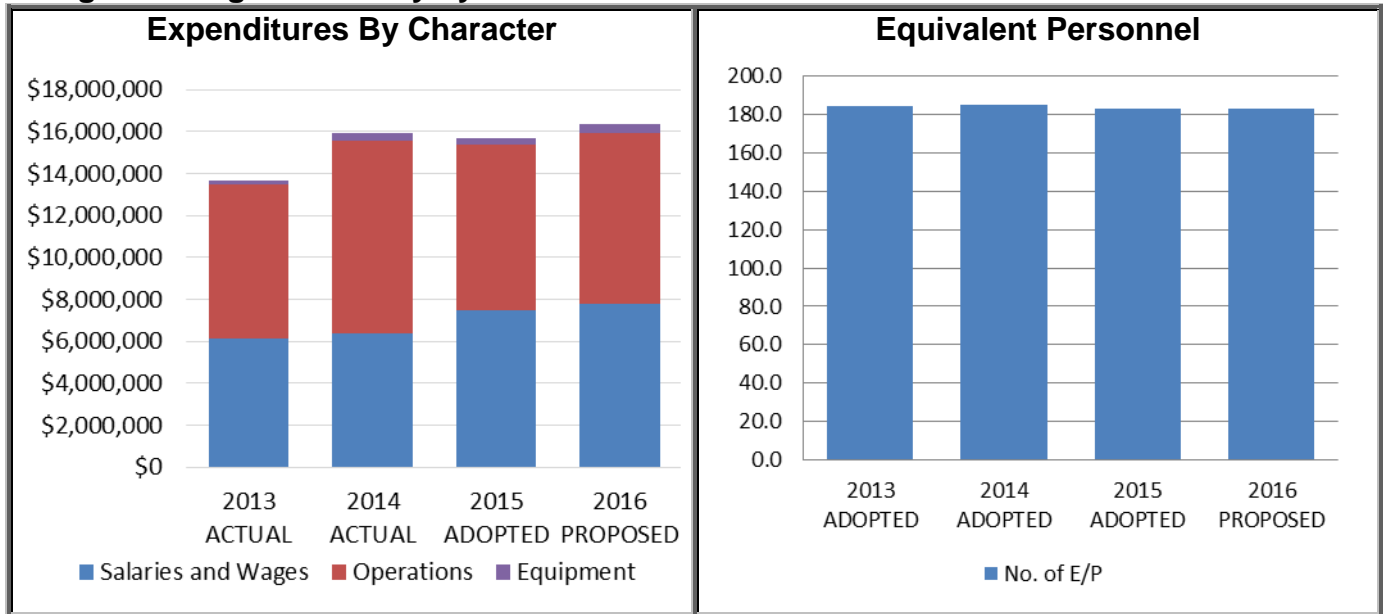
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Improve facility maintenance	% of daily, weekly, monthly checklists created and implemented	N/A	100%	100%
	Facility assessment and rating program created and implemented quarterly by each district with measurement tool of (0 low to 5 high)	N/A	75%	90%
	Create facility access improvement program and survey mechanism in accordance with the American Disability Act guidelines	N/A	Program Created: June 2015	Survey Mechanism Created: December 2015

Recreation and Support Services
ProgramGeneral/Grant Revenue
Funds

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #1: Delivery of current key commitments (Cont'd).</i>				
2. Improve youth programs	Develop a survey tool for youth organizations to provide feedback on needs for improvement	N/A	N/A	Created and Implemented: November 2015
	Conduct bi-annual meetings with the youth organizations (pre-season and post-season)	N/A	Yes	Yes
<i>Goal #2: Identify Plan for New Strategic Initiatives.</i>				
1. Programming improvement	Complete an assessment of department-sponsored recreation programs by district	N/A	October 2014	95% Complete
	Create and implement a new programming model	N/A	N/A	Phase I Implemented: January 2016
	# of new youth sports programs created and implemented	N/A	2	4
	Develop and implement bi-annual community program survey to assess needs	N/A	May 2015	N/A

Program Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2013 ACTUAL	2014 ACTUAL	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$272,051	\$309,661	\$159,187	\$287,845	\$128,658	80.8%
WAGES & SALARIES	\$5,874,326	\$6,069,039	\$7,301,293	\$7,487,344	\$186,051	2.5%
Salaries and Wages Total	\$6,146,377	\$6,378,700	\$7,460,480	\$7,775,189	\$314,709	4.2%
Operations						
MATERIALS & SUPPLIES	\$1,086,962	\$1,938,130	\$1,088,984	\$1,100,371	\$11,387	1.0%
OTHER COSTS	\$71,707	\$172,298	\$65,100	\$70,300	\$5,200	8.0%
SERVICES	\$2,608,770	\$3,536,261	\$2,727,905	\$2,860,005	\$132,100	4.8%
SPECIAL PROJECTS	\$178	-\$178	\$0	\$0	\$0	n/a
TRAVEL	\$23,614	\$33,543	\$13,696	\$19,090	\$5,394	39.4%
UTILITIES	\$3,513,222	\$3,524,882	\$3,999,460	\$4,072,108	\$72,648	1.8%
Operations Total	\$7,304,454	\$9,204,935	\$7,895,145	\$8,121,874	\$226,729	2.9%
Equipment						
MACHINERY & EQUIPMENT	\$230,015	\$314,657	\$299,000	\$445,000	\$146,000	48.8%
Equipment Total	\$230,015	\$314,657	\$299,000	\$445,000	\$146,000	48.8%
Program Total	\$13,680,847	\$15,898,292	\$15,654,625	\$16,342,063	\$687,438	4.4%

Equivalent Personnel Summary by Position Title

POSITION TITLE	2013 ADOPTED	2014 ADOPTED	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Automatic Sprinkler System Repairer I	3.7	4.0	3.0	3.0	0.0	n/a
Building Maintenance Repairer I	6.0	8.0	4.0	4.0	0.0	n/a
Building Maintenance Repairer I, HT	1.0	1.0	1.0	1.0	0.0	n/a
Building Maintenance Repairer II	4.0	4.0	4.0	4.0	0.0	n/a
Chief of Recreation	1.0	1.0	1.0	1.0	0.0	n/a
Clerk III	2.0	3.0	2.0	2.0	0.0	n/a
Clerk III, HT	0.5	0.5	0.5	0.5	0.0	n/a

Recreation and Support Services Program

General Fund

Equivalent Personnel Summary by Position Title (Cont'd)

POSITION TITLE	2013 ADOPTED	2014 ADOPTED	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Inclusion Recreation Specialist	1.0	1.0	1.0	1.0	0.0	n/a
Janitor II	1.0	1.0	1.0	1.0	0.0	n/a
Janitor II (Molokai)	0.0	0.0	0.8	0.8	0.0	n/a
Janitor II, H/T	0.5	0.5	0.5	0.5	0.0	n/a
Maui: Recreation Aide	0.7	0.0	0.0	0.0	0.0	n/a
Office Operations Assistant II	1.0	1.0	1.0	1.0	0.0	n/a
Park Caretaker I	70.0	70.0	70.0	70.0	0.0	n/a
Park Caretaker I, HT	13.0	12.0	12.0	12.0	0.0	n/a
Park Caretaker I, PT	0.0	0.4	0.4	0.4	0.0	n/a
Park Caretaker II	20.0	20.0	20.0	20.0	0.0	n/a
Park Maintenance Supervisor	7.0	7.0	7.0	7.0	0.0	n/a
Park Permit Clerk I (East)	0.0	0.0	1.0	1.0	0.0	n/a
Park Permit Clerk I (Molokai)	0.0	0.0	1.0	1.0	0.0	n/a
Park Permit Clerk I (West)	0.0	0.0	1.0	1.0	0.0	n/a
Park Support Services Coordinator	1.0	1.0	1.0	1.0	0.0	n/a
Parks & Recreation District Supervisor III	5.0	5.0	5.0	5.0	0.0	n/a
Program Services Assistant	1.0	1.0	1.0	1.0	0.0	n/a
Recreation Aide	2.0	2.0	2.0	2.0	0.0	n/a
Recreation Aide, HT	7.0	6.0	6.0	6.0	0.0	n/a
Recreation Assistant I	4.0	4.0	4.0	4.0	0.0	n/a
Recreation Assistant II	5.0	5.0	5.0	5.0	0.0	n/a
Recreation Leader I	1.0	1.0	1.0	1.0	0.0	n/a
Recreation Leader III	4.0	4.0	4.0	4.0	0.0	n/a
Recreation Program Planner	1.0	1.0	1.0	1.0	0.0	n/a
Recreation Specialist	1.0	1.0	1.0	1.0	0.0	n/a
Recreation Technician I	7.0	7.0	7.0	7.0	0.0	n/a
Secretary II	1.0	1.0	1.0	1.0	0.0	n/a
Tractor Mower Operator	12.0	12.0	12.0	12.0	0.0	n/a
Program Total	184.4	185.4	183.2	183.2	0.0	n/a

Continuation Budget Changes (+/- \$10,000) from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES AND SALARIES:		
915074-5101 Regular Wages: Adjustment in salaries based on Collective Bargaining increases and a Recreation Technician I being filled at a lower pay scale.	\$57,534	0.0
915082-5101 Regular Wages: Adjustment in salaries based on Collective Bargaining increases and a Recreation Assistant II being filled at a lower pay scale.	\$48,766	0.0
915090-5101 Regular Wages: Adjustment in salaries based on Collective Bargaining increases and various positions being filled at a lower pay scale.	\$21,690	0.0
915165-5101 Regular Wages: Adjustment in salaries based on Collective Bargaining increases and reallocation of a Recreation Leader I to a higher pay scale.	\$39,284	0.0

Continuation Budget Changes (+/- \$10,000) from FY 2015 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
MATERIALS AND SUPPLIES:		
915074-6031 Repairs & Maintenance Supplies: Budget transferred from various subobjects within index code based on actual expenditures.	\$17,000	
915082-6012 Construction Materials: Budget transferred to 915082-6024 based on actual expenditures.	-\$15,000	
915082-6024 Janitorial Supplies: \$15,000 Budget transferred from 915082-6012 and \$1,700 from 915082-6001 based on actual expenditures.	\$16,700	
915116-6031 Repairs & Maintenance Supplies: Budget transferred to various subobjects within index code.	-\$33,554	
915165-6031 Repairs & Maintenance Supplies: Budget transferred from 915165-6150 based on actual expenditures.	\$30,000	
SERVICES:		
915116-6129 Other Services: Budget transferred to 915080-6129 for Inclusion Services division.	-\$10,700	
915116-6132 Professional Services: Budget transferred from 915116-6031 based on actual expenditures.	\$21,000	
915165-6150 Sewer Charges: Budget transferred to 915165-6031 based on actual expenditures.	-\$30,000	
915080-6129 Other Services: Budget transferred from 915116-6129 for Inclusion Services division.	\$10,700	
UTILITIES:		
915074-6120 Electricity: Inflationary adjustment based on Budget Director's analysis.	\$68,860	
915074-6178 Water Delivery Charges: Inflationary adjustment based on Budget Director's analysis.	-\$39,433	
915082-6120 Electricity: Inflationary adjustment based on Budget Director's analysis.	-\$30,391	
915082-6178 Water Delivery Charges: Inflationary adjustment based on Budget Director's analysis.	-\$75,036	
915090-6120 Electricity: Inflationary adjustment based on Budget Director's analysis.	-\$11,735	
915090-6178 Water Delivery Charges: Inflationary adjustment based on Budget Director's analysis.	\$112,018	
915108-6120 Electricity: Inflationary adjustment based on Budget Director's analysis.	-\$23,896	
915165-6120 Electricity: Inflationary adjustment based on Budget Director's analysis.	-\$13,122	
915165-6178 Water Delivery Charges: Inflationary adjustment based on Budget Director's analysis.	\$29,230	
Equipment		
MACHINERY AND EQUIPMENT:		
915074-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2015; one-time appropriation.	-\$90,000	

Continuation Budget Changes (+/- \$10,000) from FY 2015 Adopted Budget (Cont'd)

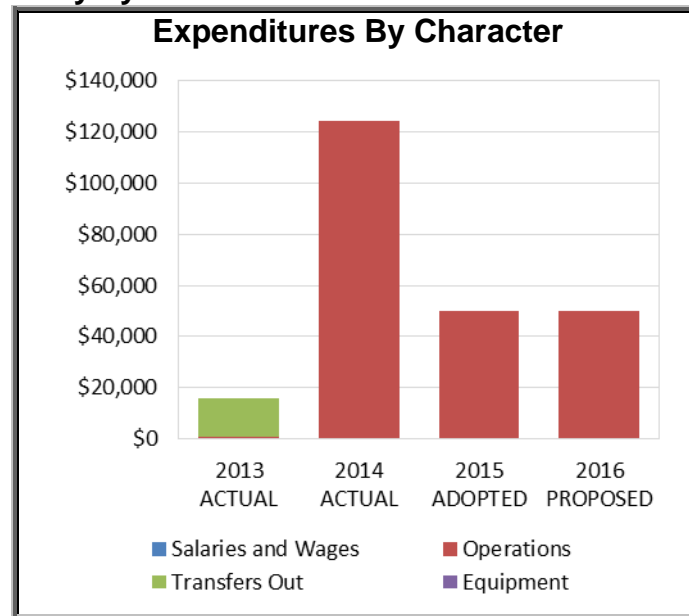
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment (Cont'd)		
MACHINERY AND EQUIPMENT:		
915074-7044 Other Equipment: Deletion of equipment approved in FY 2015; one-time appropriation.	-\$66,000	
915090-7040 Motor Vehicles: Deletion of equipment approved in FY 2015; one-time appropriation.	-\$43,000	
915108-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2015; one-time appropriation.	-\$40,000	
915108-7040 Motor Vehicles: Deletion of equipment approved in FY 2015; one-time appropriation.	-\$37,000	
915256-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2015; one-time appropriation.	-\$14,000	

Expansion Budget Request from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
915074-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$18,305	0.0
915082-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$29,419	0.0
915090-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$16,514	0.0
915108-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$5,588	0.0
915116-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$11,668	0.0
915165-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$20,772	0.0
915231-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$24,798	0.0
915256-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$1,594	0.0
Operations		
SERVICES:		
915082-6150 Sewer Charges: Additional funding for sewer expense for East District.	\$9,000	
915090-6150 Sewer Charges: Additional funding for sewer expense for West District.	\$100,000	
915152-6112 Contractual Services: Additional funding requested by Kalima O Maui due to increase in operational costs and Hawaii minimum wage.	\$41,000	
UTILITIES:		
915082-6120 Electricity: Additional funding for new sports lighting for Eddie Tam field proposed to be completed in FY 2016.	\$18,000	
915090-6120 Electricity: Additional funding for new sports lighting for Lahaina Recreation Center field projected to be completed in FY 2016.	\$12,000	
915231-6120 Electricity: Additional funding for new sports lighting for Duke Maliau field projected to be completed in FY 2016.	\$18,000	

Expansion Budget Request from FY 2015 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
915074-7046 Parks Maintenance Equipment: Replacement of three utility carts for Central complex at \$32,000 each; \$9,000 purchase of trailer for Central baseyard; \$20,000 for a sweeper for Central complex football stadium track and facilities; \$25,000 for a 48" mower; and \$20,000 for a riding roller with double drum vibration.	\$170,000	
915082-7046 Parks Maintenance Equipment: Purchase of tractor mower.	\$36,000	
915090-7040 Motor Vehicles: \$70,000 Purchase of 3/4-ton 4x2 utility body pick-up truck with liftgate and tow and replacement of two 4x2 compact pick-up truck with extended cab and tool box at \$30,000 each.	\$130,000	
915090-7046 Parks Maintenance Equipment: \$32,000 Purchase of utility cart for Lahaina Recreation Center; replacement of two mowers at \$17,000 each; and \$5,000 for a 68" combination bucket for a bobcat skid-steer loader.	\$71,000	
915256-7046 Parks Maintenance Equipment: \$32,000 Replacement of utility cart and \$6,000 purchase of 1,000 lb aluminum liftgate.	\$38,000	
TOTAL PROPOSED EXPANSION BUDGET	\$771,658	0.0

Program Budget Summary by Fiscal Year³

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2013 ACTUAL	2014 ACTUAL	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	n/a
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	n/a
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	n/a
Operations						
MATERIALS & SUPPLIES	\$872	\$190	\$0	\$0	\$0	n/a
OTHER COSTS	\$61	\$0	\$50,000	\$50,000	\$0	n/a
SERVICES	\$0	\$124,051	\$0	\$0	\$0	n/a
Operations Total	\$933	\$124,241	\$50,000	\$50,000	\$0	n/a
Transfers Out						
SPECIAL REVENUE FUNDS	\$15,201	\$0	\$0	\$0	\$0	n/a
Transfers Out Total	\$15,201	\$0	\$0	\$0	\$0	n/a
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	n/a
Equipment Total	\$0	\$0	\$0	\$0	\$0	n/a
Program Total	\$16,134	\$124,241	\$50,000	\$50,000	\$0	n/a

³ The Equivalent Personnel chart has been purposely omitted as the Recreation and Support Services Program does not have equivalent personnel funded through the Grant Revenue Fund.

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2013 Adopted	FY 2014 Adopted	FY 2015 Adopted	FY 2016 Proposed
		Match \$ or %				
Recreation Programs	No	No	\$50,000	\$50,000	\$50,000	\$50,000
TOTAL			\$50,000	\$50,000	\$50,000	\$50,000

Grant Award Description**Recreation Programs**

The department is conducting a community needs assessment to determine the community's desires relating to recreational programs. The department will be actively seeking funding from various organizations to meet these needs. Besides addressing the needs of the community, the department is committed to introducing new skills in activities that participants can enjoy for a lifetime. The department's intent with grant funding is to also provide programs to remote areas to ensure that recreation is all-inclusive.

PALS Program

General/Grant Revenue Funds

Program Description

The PALS (Play and Learn Sessions) program provides quality cultural and recreational programming for children ages 5 to 12 during the summer and intersession periods for all schools.

The PALS Food Service Program is federally funded through the U.S. Department of Agriculture (USDA) and administered by the Department of Education Office of Hawaii Child Nutrition Programs. To participate in this program, PALS applied and met standards set by the USDA. The PALS program qualified under the area eligibility category.

Countywide Outcome(s)

The PALS Program supports the following countywide outcome(s):

- An Efficient, Effective and Responsive Government
- Suitable Public Infrastructure
- A Prepared, Safe and Livable County
- A Healthy and Sustainable Community

Population Served

Maui County's de facto population of approximately 206,685 is allowed access to programs supported by the PALS Program.

Services Provided

The PALS Program provides a safe, nurturing recreation program for the children of Maui County that addresses their physical, social, cultural and educational needs.

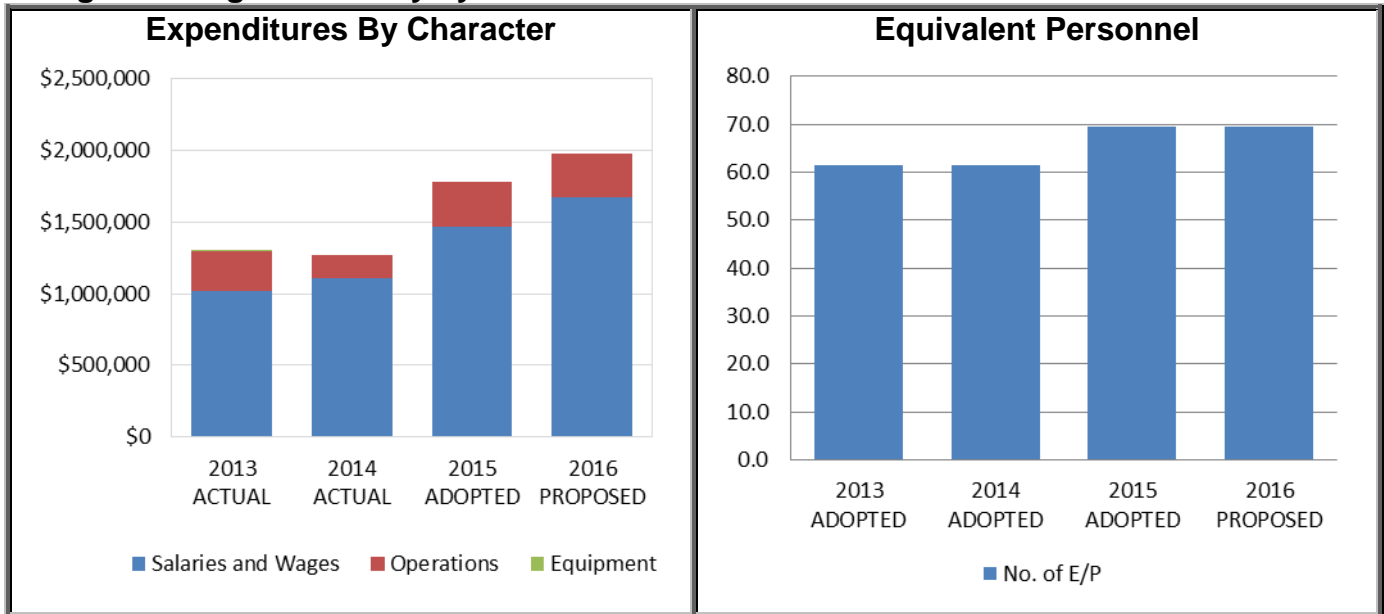
Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Provide a safe and nurturing environment as well as quality recreation services during the summer and school year break periods by seeking quality services and accountability of program staff thereby increasing the satisfaction of all program participants	% of parent satisfaction level at or above satisfactory	95%	95%	95%
	% of children's satisfaction level at or above satisfactory	90%	95%	95%
2. Emphasize the cultural and recreational skills that reflect our diverse island culture for all program participants by increasing the emphasis on creative cultural-related curriculum and sportsmanship training for all program staff	# of new cultural and recreational skill activity implemented for all participants in the program	N/A	2	6

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #2: Identify Plan for New Strategic Initiatives.</i>				
1. Programming improvement	Create and implement a new programming model	N/A	Draft Model Created: May 2015	Phase I Implemented: May 2016

Program Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2013 ACTUAL	2014 ACTUAL	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$7,858	\$22,508	\$2,665	\$11,533	\$8,868	332.8%
WAGES & SALARIES	\$1,009,130	\$1,087,885	\$1,466,344	\$1,659,260	\$192,916	13.2%
Salaries and Wages Total	\$1,016,988	\$1,110,393	\$1,469,009	\$1,670,793	\$201,784	13.7%
Operations						
MATERIALS & SUPPLIES	\$55,855	\$21,875	\$44,769	\$41,853	-\$2,916	-6.5%
OTHER COSTS	\$29,785	\$30,656	\$69,175	\$73,365	\$4,190	6.1%
SERVICES	\$175,538	\$87,222	\$174,705	\$174,515	-\$190	-0.1%
TRAVEL	\$13,190	\$9,316	\$9,830	\$9,830	\$0	n/a
UTILITIES	\$7,360	\$6,768	\$8,059	\$6,970	-\$1,089	-13.5%
Operations Total	\$281,728	\$155,837	\$306,538	\$306,533	-\$5	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$4,604	\$0	\$0	\$0	\$0	n/a
Equipment Total	\$4,604	\$0	\$0	\$0	\$0	n/a
Program Total	\$1,303,320	\$1,266,231	\$1,775,547	\$1,977,326	\$201,779	11.4%

Equivalent Personnel Summary by Position Title

POSITION TITLE	2013 ADOPTED	2014 ADOPTED	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Lanai: 1 Site Coordinator	0.4	0.4	0.4	0.4	0.0	n/a
Lanai: 2 Aides	0.3	0.3	0.3	0.3	0.0	n/a
Lanai: 2 Directors	0.3	0.3	0.3	0.3	0.0	n/a
Lanai: 2 Leaders	0.3	0.3	0.3	0.3	0.0	n/a
Maui: 1 Office Assistant	0.8	0.8	0.8	0.8	0.0	n/a
Maui: 129 Leaders	22.9	22.9	26.5	26.5	0.0	n/a
Maui: 18 Site Coordinators	3.8	3.8	4.4	4.4	0.0	n/a
Maui: 18 Specialists	2.7	2.7	3.1	3.1	0.0	n/a

Equivalent Personnel Summary by Position Title (Cont'd)

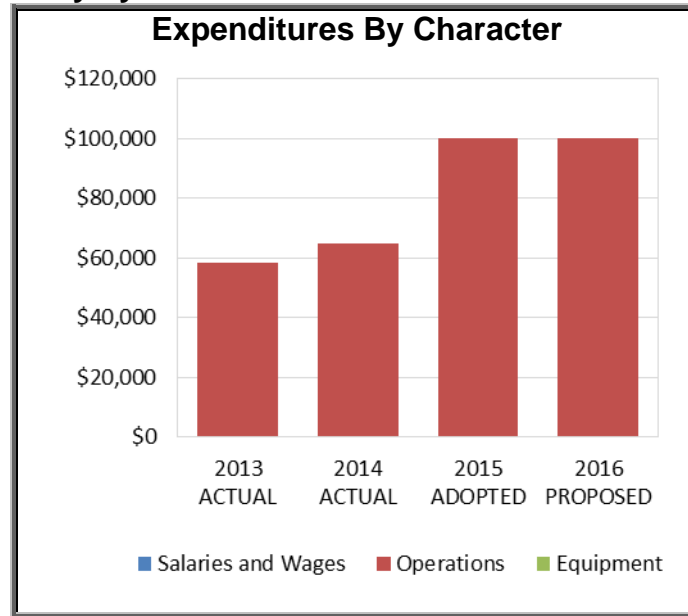
POSITION TITLE	2013 ADOPTED	2014 ADOPTED	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Maui: 44 Directors	8.4	8.4	9.7	9.7	0.0	n/a
Maui: 71 Aides	13.4	13.4	15.5	15.5	0.0	n/a
Maui: Program Services Assistant	1.0	1.0	1.0	1.0	0.0	n/a
Maui: Recreation Aide	1.0	1.0	1.0	1.0	0.0	n/a
Molokai: 9 Aides	1.2	1.2	1.2	1.2	0.0	n/a
Molokai: 13 Leaders	2.3	2.3	2.3	2.3	0.0	n/a
Molokai: 4 Site Coordinators	1.0	1.0	1.0	1.0	0.0	n/a
Molokai: 8 Directors	1.6	1.6	1.6	1.6	0.0	n/a
Program Total	61.4	61.4	69.4	69.4	0.0	n/a

Continuation Budget Changes (+/- \$10,000) from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915058-5101 Regular Wages: Increase in salaries due to Hawaii minimum wage increase.	\$192,916	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
915058-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$8,868	0.0
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL PROPOSED EXPANSION BUDGET	\$8,868	\$0

Program Budget Summary by Fiscal Year⁴

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2013 ACTUAL	2014 ACTUAL	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	n/a
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	n/a
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	n/a
Operations						
OTHER COSTS	\$58,179	\$64,865	\$100,000	\$100,000	\$0	n/a
Operations Total	\$58,179	\$64,865	\$100,000	\$100,000	\$0	n/a
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	n/a
Equipment Total	\$0	\$0	\$0	\$0	\$0	n/a
Program Total	\$58,179	\$64,865	\$100,000	\$100,000	\$0	n/a

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2013 Adopted	FY 2014 Adopted	FY 2015 Adopted	FY 2016 Proposed
		Match \$ or %				
Play and Learn Sessions (PALS) Food Service Program	No	No	\$100,000	\$100,000	\$100,000	\$100,000
TOTAL			\$100,000	\$100,000	\$100,000	\$100,000

⁴ The Equivalent Personnel chart has been purposely omitted as the PALS Program does not have equivalent personnel funded through the Grant Revenue Fund.

Grant Award Description**Play and Learn Sessions (PALS) Food Service Program**

The Play and Learn Sessions (PALS) participates in the Department of Education's Summer Food Service Program. This program is available to areas with at least 51% of school-aged children receiving reduced-cost or free school lunches. The county is reimbursed for the meals and for administrative expenses.

Program Description

The Waiehu Golf Course Program supervises golf play and collects playing fees for Maui County. The Park Maintenance Division oversees the management of the Waiehu Golf Course Program. This program also is responsible for maintaining the course, the club house, maintenance buildings and other support facilities.

Countywide Outcome(s)

The Waiehu Golf Course Program supports the following countywide outcome(s):

- An Efficient, Effective and Responsive Government
- Suitable Public Infrastructure
- A Prepared, Safe and Livable County
- A Healthy and Sustainable Community

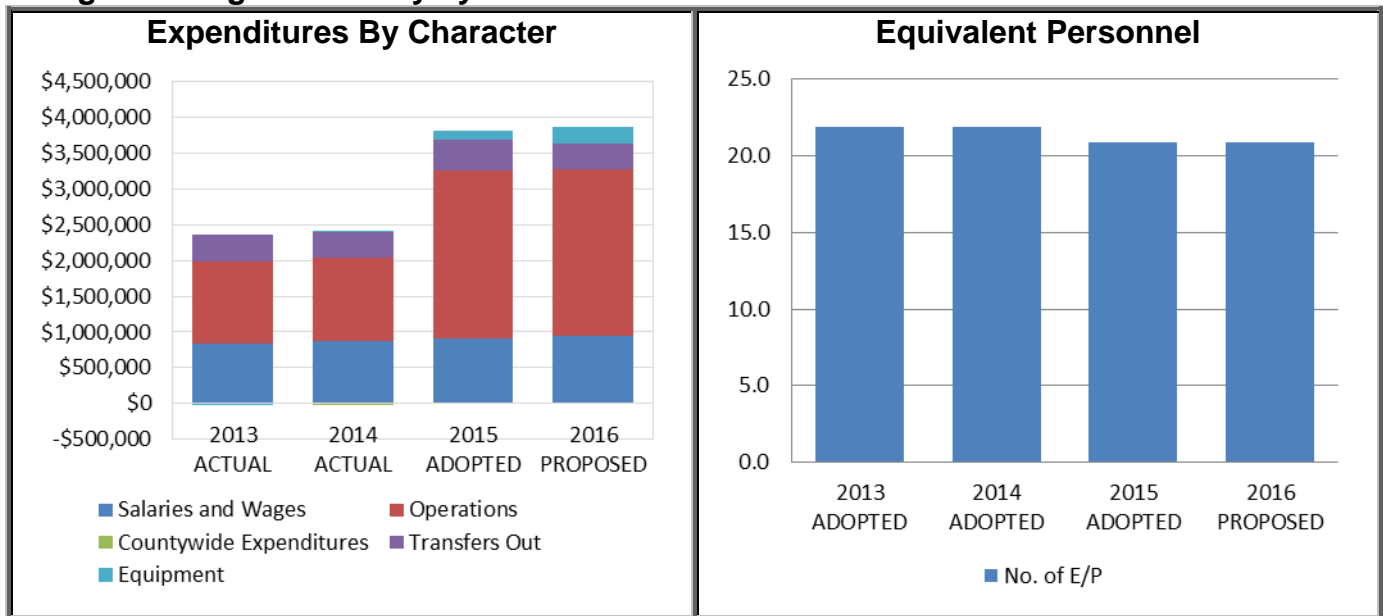
Population Served

Maui County's de facto population of approximately 206,685 is allowed access to facilities and programs supported by the Waiehu Golf Course Program.

Services Provided

The Waiehu Golf Course Program maintains the Waiehu Golf Course and provides the services necessary to operate the golf course.

Program Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2013 ACTUAL	2014 ACTUAL	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$49,529	\$51,242	\$24,000	\$36,211	\$12,211	50.9%
WAGES & SALARIES	\$796,011	\$822,165	\$876,889	\$901,776	\$24,887	2.8%
Salaries and Wages Total	\$845,540	\$873,407	\$900,889	\$937,987	\$37,098	4.1%
Operations						
INTERFUND COST RECLASSIFICATION	\$524,563	\$536,067	\$1,566,097	\$1,589,651	\$23,554	1.5%
MATERIALS & SUPPLIES	\$308,225	\$318,739	\$456,153	\$462,700	\$6,547	1.4%
OTHER COSTS	\$1,521	\$1,718	\$0	\$0	\$0	n/a
SERVICES	\$21,934	\$74,575	\$25,250	\$25,250	\$0	n/a
TRAVEL	\$2,458	\$2,200	\$1,000	\$1,000	\$0	n/a
UTILITIES	\$272,719	\$237,617	\$299,175	\$262,452	-\$36,723	-12.3%
Operations Total	\$1,131,420	\$1,170,916	\$2,347,675	\$2,341,053	-\$6,622	-0.3%
Countywide Expenditures						
OTHER COSTS	\$0	-\$18,905	\$0	\$0	\$0	n/a
Countywide Expenditures Total	\$0	-\$18,905	\$0	\$0	\$0	n/a
Transfers Out						
GENERAL FUND	\$378,558	\$351,815	\$430,718	\$362,029	-\$68,689	-15.9%
Transfers Out Total	\$378,558	\$351,815	\$430,718	\$362,029	-\$68,689	-15.9%
Equipment						
MACHINERY & EQUIPMENT	-\$28,585	\$4,532	\$136,000	\$231,500	\$95,500	70.2%
Equipment Total	-\$28,585	\$4,532	\$136,000	\$231,500	\$95,500	70.2%
Program Total	\$2,326,933	\$2,381,765	\$3,815,282	\$3,872,569	\$57,287	1.5%

Equivalent Personnel Summary by Position Title

POSITION TITLE	2013 ADOPTED	2014 ADOPTED	2015 ADOPTED	2016 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Automatic Sprinkler System Repairer I	1.0	1.0	1.0	1.0	0.0	n/a
Chemical Treatment Worker II	1.0	1.0	1.0	1.0	0.0	n/a
Equipment Operator III	1.0	1.0	1.0	1.0	0.0	n/a
Golf Course Groundskeeper I	4.0	4.0	3.0	3.0	0.0	n/a
Golf Course Groundskeeper I, HT	0.5	0.5	0.5	0.5	0.0	n/a
Golf Course Groundskeeper II	5.0	5.0	5.0	5.0	0.0	n/a
Golf Course Maintenance Supervisor	1.0	1.0	1.0	1.0	0.0	n/a
Golf Course Operations Clerk	4.0	4.0	4.0	4.0	0.0	n/a
Golf Course Superintendent	1.0	1.0	1.0	1.0	0.0	n/a
Janitor I, FT	1.0	1.0	1.0	1.0	0.0	n/a
Janitor I, PT	0.4	0.4	0.4	0.4	0.0	n/a
Power Mower Repairer I	2.0	2.0	2.0	2.0	0.0	n/a
Program Total	21.9	21.9	20.9	20.9	0.0	n/a

Continuation Budget Changes (+/- \$10,000) from FY 2015 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES AND SALARIES:		
915181-5101 Regular Wages: Adjustments in salaries based on Collective Bargaining increases.	\$24,887	0.0
Operations		
UTILITIES:		
915181-6120 Electricity: Inflationary adjustment based on Budget Director's analysis.	-\$46,621	
INTERFUND COST RECLASSIFICATION:		
915306-6370 Retirement System Charges: Adjustment based on Fringe Benefits Rates for Calendar Year 2015.	\$10,198	
GENERAL FUND:		
915355-7510 Golf G.O. Debt Service: Adjustment for the debt service cost per the Debt Service Schedule.	-\$45,585	
915357-7510 General Fund: Adjustment for the OPEB contribution based on Fringe Benefits Rates for Calendar Year 2015.	-\$23,104	
Equipment		
MACHINERY AND EQUIPMENT:		
915181-7037 Golf Course Equipment: Deletion of equipment approved in FY 2015; one-time appropriation.	-\$136,000	

Expansion Budget Request from FY 2015 Adopted Budget

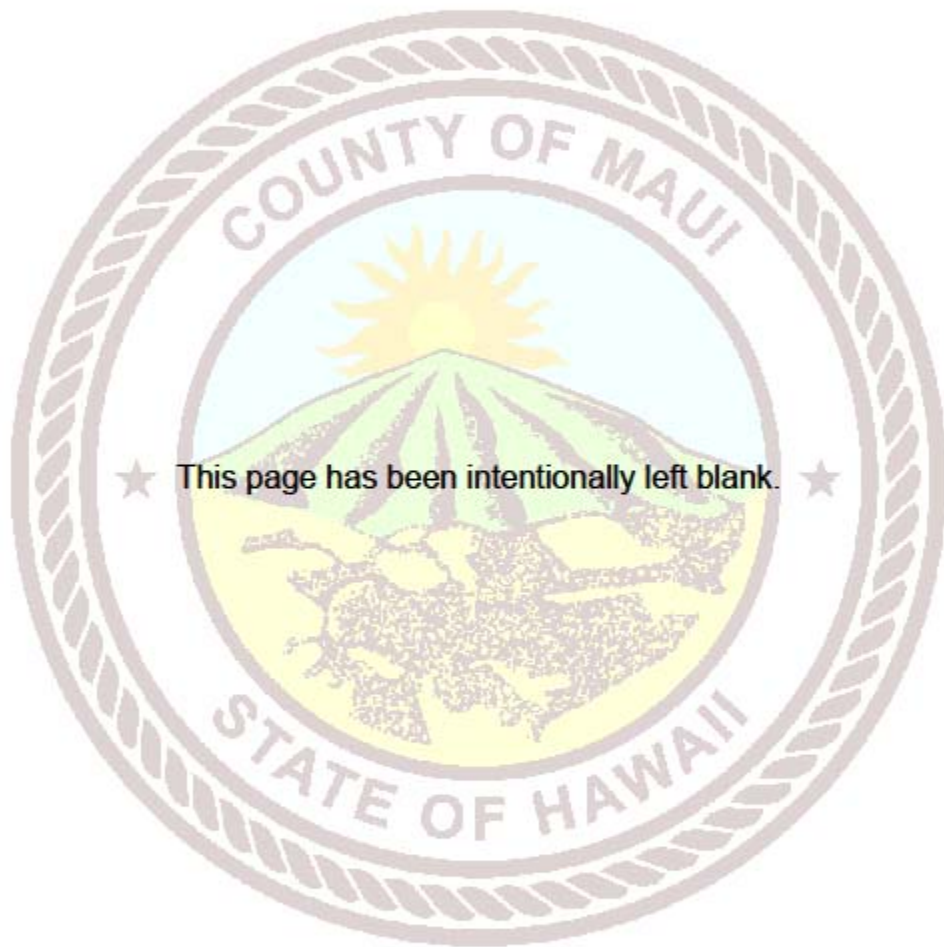
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
915181-5215 Premium Pay: Additional funding based on anticipated expenditures.	\$12,211	0.0
Operations		
None	\$0	
Equipment		
MACHINERY AND EQUIPMENT:		
915181-7037 Golf Course Equipment: Replacement of 1,000 gallon fuel tank and pumping system at \$90,000 each; \$19,500 purchase of greens roller; and \$32,000 replacement of utility cart.	\$231,500	
TOTAL PROPOSED EXPANSION BUDGET	\$243,711	0.0

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Reduction of weed population per 5 year schedule	% of greens free of weeds	80%	85%	85%
	% of tees free of weeds	80%	80%	80%
	% of fairways free of weeds	80%	75%	75%

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 ESTIMATE
<i>Goal #1: Delivery of current key commitments (Cont'd).</i>				
2. Develop and implement a dabber weed control program for greens	% of dabbers being used	100%	60%	65%
3. Develop and implement a spot spraying program for around greens and on and around tees	% of greens with a spot spray program implemented	19%	50%	60%
<i>Goal #2: Identify Plans for New Strategic Initiatives.</i>				
1. Increase rounds played by Maui County residents	# of rounds played by retirees and students	38,045	39,000	41,000
	# of rounds played by adult residents	65,870	35,000	36,000
2. Increase rounds played by non-residents	# of rounds played by non-residents	N/A	4,900	5,300
	# of rounds played by Hawaii State residents (Maui County non-residents)	N/A	500	550



★ This page has been intentionally left blank. ★